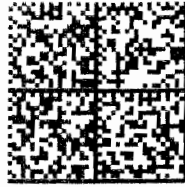


Judge Gregory M. Sleet
UNITED STATES DISTRICT COURT
844 N. King Street, Lockbox 19
Wilmington, DE 19801-3570

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IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

JACQUELINE D. BERRY,

Plaintiff,

v.

STATE OF DELAWARE, DIVISION
OF CHILD SUPPORT,

Defendant.

Civil Action No. 06-217 GMS

MEMORANDUM

I. INTRODUCTION

On March 31, 2006, Jacqueline D. Berry (“Berry”) filed this employment discrimination suit *pro se* against the State of Delaware, Department of Health & Social Services, Division of Child Support Enforcement (“DCSE” or “the defendant”). (D.I. 1.) Berry brings claims under Title VII of the Civil Rights Act, 42 U.S.C. §§ 2000e *et seq.* (“Title VII”), the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, and the Americans with Disabilities Act, 42 U.S.C. §§ 12111-12117 (“ADA”). Berry, an African-American female, alleges that she was subjected to a hostile work environment, harassment, and retaliation by her then-supervisor. Berry also claims that she was denied reasonable accommodation for her disability. Finally, Berry alleges impermissible wage differences between men and women employed in Berry’s former position at DSCE. Now before the court is the defendant’s motion for summary judgment on all claims, the plaintiff’s motions for a protective order and for summary judgment, and the defendant’s